

Membership Benefits

AT A GLANCE

Collaborative Practice - A Worldwide Movement

Collaborative practice is the fastest growing alternative dispute resolution in the world, more than doubling each year. Clients are increasingly demanding their attorneys be trained in this alternative method. Collaborative Practice East Bay, as one of the first of more than 90 Collaborative Practice groups around the world, is committed to significantly expanding the awareness and use of Collaborative Practice in California.

Members of CPEB focus on empowering clients to make decisions for their families, using creative, non-adversarial strategies and avoiding court. Integrity is key to providing a holistic approach to family legal, financial, and emotional needs.

Member Benefits	
<p>Training and Resources CPEB provides essential training and resources to improve collaborative skills, including:</p> <ul style="list-style-type: none">• Ongoing presentations on collaborative practice techniques and a variety of issues relevant to working with families• Intimate smaller group “Pod” meetings organized geographically• Training by international experts• Access to trained facilitators for team debriefs and to address team or committee problems• Mentoring opportunities from experienced collaborative practitioners• Discounts on statewide conferences	<ul style="list-style-type: none">• Website and Facebook promotion of collaborative practice• Member profiles on website highlighting key information about each member• Members only link with practice materials including protocols• Direct referrals from website inquiries from potential clients
<p>Marketing Support CPEB is a valuable resource to members interested in growing their collaborative practice:</p> <ul style="list-style-type: none">• Monthly educational workshops delivered to the public• Marketing materials, such as brochures and handouts, from Collaborative Practice California, the statewide organization of collaborative practice groups	<p>Multidisciplinary Networking Members of CPEB are attorneys, financial consultants, and mental health professionals. Key networking opportunities are made available through trainings, local meetings, and participation on CPEB committees.</p>

Initial Membership Requirements

All Members:

1. DUES:

Pay annual dues of \$275 (The annual dues are subject to change by vote of the Membership.)

2. LICENSE AND LIABILITY INSURANCE:

Maintain a professional license in good standing or be qualified in the State of California* and carry professional liability insurance related to member's field. (* If your profession is not subject to licensing by the State of California, you can meet this requirement by [A] having participated in at least 5 dissolution of marriage cases as a qualified expert, either appointed by the court or agreed to by the parties, or [B] establishing equivalent qualifications approved by the CPEB Steering Committee on a case-by-case basis.)

3. ETHICS:

Commit to the Principles and Guidelines for Collaborative Practice.

4. GROUP MEETINGS:

Commit to attending a minimum of five CPEB or "Pod" meetings per calendar year, one of which must be the annual January business meeting, and commit to attending the annual Fall Retreat (usually in September or October).

5. IACP:

Join IACP. (The International Academy of Collaborative Professionals (IACP) is a global resource for learning about and promoting Collaborative Practice.)

6. PARTICIPATION:

Commit to participate actively on a CPEB Committee or as a CPEB mentor.

Additionally:

TEAM MEMBERS: Collaborative attorneys, coaches, child specialists, financial specialists, and other professionals who provide services to the collaborative team on a fee-for-service basis:

1. EXPERIENCE:

Have 3 years experience with divorcing couples or individuals in the Member's field.

2. BASIC TRAINING:

Complete a consolidated 12-hour multi-disciplinary training in Collaborative Practice.

3. INTEREST BASED NEGOTIATION OR MEDIATION TRAINING:

Complete 12 hours of Interest Based Negotiation or Mediation training.

ASSOCIATE TEAM MEMBERS: Those who have not completed the training requirement and/or the experience requirement, but who will eventually become Team Members:

1. EXPERIENCE:

Have 3 years experience with divorcing couples or individuals in the Associate Member's field. (Associate Team Members have 3 years to complete the experience requirement.)

2. BASIC TRAINING:

Commit to completing a consolidated 12-hour multidisciplinary training in Collaborative Practice, within 18 months of joining CPEB.

3. INTEREST BASED NEGOTIATION OR MEDIATION TRAINING:

Commit to completing to 12 hours of Interest Based or Mediation training within 18 months of joining CPEB.

4. LIMITS: Membership in this category is limited to 3 years unless extended on a case-by-case basis by the Steering Committee.

Annual Renewal Requirements

Each year, all Members shall complete a form in which the Member certifies that s/he has met the renewal requirements set out below.

All Members:

1. Complete 4 hours of continuing education in a field related to the Member's collaborative work.
2. Complete 4 hours of collaborative practice training sponsored by a collaborative practice group, or presented by a collaborative training team, or approved by the CPEB Membership Committee.
3. Pay annual dues: \$275
4. Maintain status as licensed or qualified professional in the State of California** and as a professional in good standing in the Member's discipline.
5. Renew the commitment to the Principles and Guidelines for Collaborative Practice.
6. Attend at least 5 meetings during the previous year, one of which must be the annual January business meeting, and attend the annual Fall retreat (usually in September or October).
7. Maintain professional liability insurance related to the Member's field.
8. Renew the commitment to participate on a CPEB committee or as a mentor.
9. Renew IACP membership.

** A member who is part of a profession which does not have licensing requirements may meet this requirement by (A) having participated in at least 5 dissolution of marriage cases as a qualified expert, either appointed by the court or agreed to by the parties or (B) equivalent qualifications approved on a case-by-case basis by the CPEB Membership & Compliance Committee.

Committees

As a new member, your ideas and energy are welcomed on any of the committees.

Continuing Education and Service Committees

Purpose: Expand access to Collaborative Practice by providing public and professional education and services.

Includes the following:

- Divorce Options
- Trust and Estates OR Trust and Estates Options (to be developed)
- Pro Bono Clinic
- Public Education
- Website

Practice Excellence Committees

Purpose: Expand skills and understanding of Collaborative Practice to better serve our clients.

Includes the following:

- Facilitation
- Programs
- Retreat

Membership Committees

Purpose: Expand involvement through connection with self, other members, and member resources.

Includes the following:

- Social
- Membership Materials
- Mentoring

New Member Checklist

Welcome to CPEB! What's next? Here are just a few ideas of where to go from here.

GET TRAINED!!

- Set up a meeting with your Mentor
- Sign up for one of the 2-day interdisciplinary trainings offered each year
- Review the Protocols
- Review specific forms, such as the participation agreements
- Read up on Collaborative Practice (see attached bibliography)

MARKET!!

- Log on to the website and update your individual profile, OR, send bio and picture to website coordinator, John Osborne
- Meet a fellow member outside the regular monthly meetings and get to know each other
- Attend monthly group meetings
- Ask your mentor for some brochures or marketing collateral

GET YOUR FIRST COLLABORATIVE CASE!!

- Regard every new client as a potential collaborative case
- Educate them about the advantages—give them a brochure
- Encourage them to direct their spouse to the website
- Network, network, network—make sure your usual referral sources learn about Collaborative Practice from you, and learn enough to describe it to potential referrals
- Ask referral sources whether the people they serve would benefit from a divorce process that avoids going to court, provides interdisciplinary professional support, allows clients and their spouses to resolve issues respectfully, and protects the well being of their children. Leave brochures with your sources.

AFTER YOUR FIRST COLLABORATIVE CASE:

- Debrief your client(s) - what worked and what didn't
- What were the unknowns and how well did you address them
- What were their fears and how well did you quiet them
- Did the process perform as advertised
- What didn't you do that would have helped them
- Debrief the team
- Note the problems and what skills addressed them successfully
- Call or meet another member or your practice partner